

Broad Power Solutions Ltd.

Ethical Trading Policy

Broad Power Solutions Ltd seeks to ensure that it only purchases goods that are produced and delivered under conditions that do not involve the abuse or exploitation of anyone and that those goods, services or products provided do not have a significant adverse effect on the environment.

This Trading Policy is to:

Foster and promote good labour standards forming part of ethical supply chains for goods and services.

Raise awareness of fair and ethical trading amongst Broad Power's staff, clients, suppliers, sub-contractors, business and joint venture partners

Establish and continue to maintain the Company's credibility as a purchaser of fair trading practices and ethically traded goods and services

Ensure that the company conforms to all of the requirements of current legislation where applicable to the services provided by Broad Power Solutions.

Ensure that Broad Power Solutions business endeavours as conducted for all of its business activities are within the scope of the Ethical Trading Initiative base-code.

Codes of Conduct

Broad Power Solutions acknowledges the right of all employed labour to enjoy the following standards

- Freely chosen employment
- The right to collective bargaining
- Safe, hygienic and suitable working conditions
- No child labour
- Appropriate living wage
- Not subjected to excessive working hours
- No discrimination
- Regular employment
- Humane treatment in all respects

Broad Power Solutions principles for operating this code will be:

- A duty to provide training
- A duty to undertake an audit & verification of the Code of Conduct

Suppliers principles for operating this code will be:

- Complete and return evaluation documents
- Accept responsibility for labour and environmental conditions of products
- Create and maintain a clear Statement of Compliance

Signed: - David Broad

Date: - 07/02/2022